



The Castle Players: Equal Opportunities Policy

Reviewed November 2017

The Castle Players Limited ("the Castle Players") is committed to promoting theatre as an activity for all.

The Castle Players is committed to providing access for all people to the arts as participants and practitioners, throughout the range of its activities.

In order to achieve this, The Castle Players undertakes to ensure that all members, volunteers and participants in the range of company activities are treated equally and encouraged to develop and maximise their true potential irrespective of gender, marital or civil partnership status, social class, race, ethnic origin, religious or political beliefs, disability, sexual orientation or age (except if under 18, in which case special procedures apply).

The Castle Players recognises discrimination as being a process of dealing unfairly against an individual or group by exclusion, verbal comment, denigration, failure to appreciate needs or the assumption of such needs without consultation.

The Castle Players believes that the value of an equal opportunities policy lies not merely in its intention but in its practical delivery and all Trustees, members and associates of the company will endeavour to reflect, where possible, the values of this Equal Opportunities policy within the Company's programme of work.

Membership and participation criteria and procedures are reviewed to ensure that individuals are treated on the basis of their relevant merits and abilities.

All members and participants will be given equality of opportunity to enable them to develop both within and outside the Company.

It is the responsibility of the Chair to monitor effectiveness and develop where necessary the Equal Opportunities policy and make reports, where necessary, to the Board of Trustees. Each member of the company has responsibility for their own compliance.

Date: 7th Nov 17

 Chair - the Castle Players